

Over 1,000,000 people worldwide have become qualified in Best Practice project management disciplines including PRINCE2® and MSP®. Despite this significant investment in learning, a large amount of published evidence exists supporting the view that performance in project management has not improved.

Bridging the gap between learning and performance improvement requires an organisation to identify the strengths and development areas within their existing project management capabilities. Only by truly understanding this gap can an organisation make the capability improvements necessary to raise performance levels.

The **Organisational Maturity Assessment Tool** uses an internationally recognised industry standard framework known as the Portfolio, Programme and Project Management Maturity Model (P3M3®) to determine the level of maturity at which your organisation manages business change through programmes and projects.

Organisational Maturity Assessment Tool

By gathering information using structured questioning techniques, the assessment tool can determine the collective strengths and weaknesses as viewed from several perspectives of programme and project management.

- This online tool is highly configurable and can be tailored to include localised questions should your organisation require. Once completed the data can be used to identify consistent answers and therefore gain a deeper insight into your project management ability
- The results would be verified by a registered consultant holding a small number of interviews and together this information would help to assess maturity and to identify the areas where your capability could be further improved
- The **Organisational Maturity Assessment Tool** could be used to assist in gaining external accreditation for your organisation's P3M capabilities.



Organisational Maturity Assessment **Tool**

Competency Framework

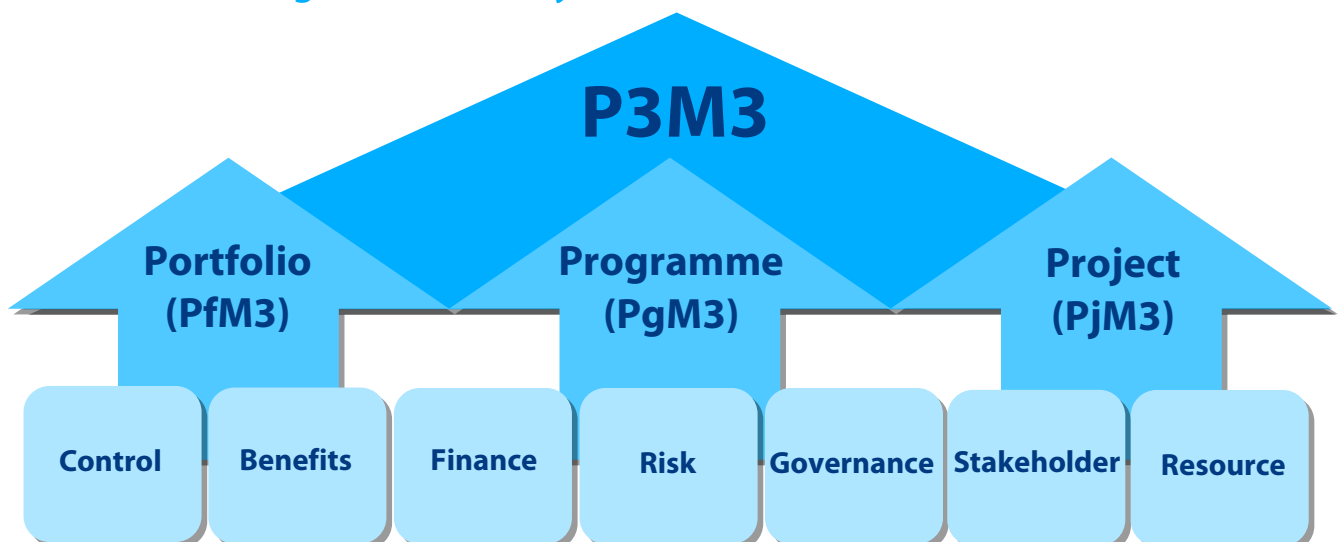
The Portfolio, Programme and Project Management Maturity Model (P3M3[®]) views the capability of the organisation from a number of different perspectives, namely:

- Management Control
- Benefits Management
- Financial Management
- Stakeholder Engagement
- Risk Management
- Organisational Governance
- Resource Management

By asking a series of structured questions it is possible to build up a clearer picture of the maturity of your organisation.

Depending upon whether the organisation wishes to assess their projects, programmes or portfolios, the P3M3[®] model can be applied in three different ways;

- Project Management Maturity (PjM3)
- Programme Management Maturity (PgM3)
- Portfolio Management Maturity (PfM3)



Organisational Maturity Assessment **Tool**

Benefits

The **Organisational Maturity Assessment Tool** can be used in a variety of ways to improve your project management performance:

- You will accurately understand the current level of capability as perceived by a broad spectrum of your staff;
- You can develop a highly specific Capability Improvement Plan to develop your P3M maturity throughout the organisation;
- The results would drive greater consistency of approach across multiple projects;
- The likelihood of individual project success would increase;
- External accreditation would provide a key differentiator for your business.

In addition, the data captured within the assessment can be extracted and analysed to gain a further insight into the knowledge and experience of your project teams.

When used in conjunction with the ILX **Project Management Competency Assessment Tool** the results will provide a holistic view of both the individual and organisational ability to manage projects.

Target Audience

- Programme Management Offices and Enterprise Programme Management Offices and any part of your organisation that is responsible for improving individual capability in project management
- Organisational Learning and Development Directors
- Quality and Change Management Departments
- Any individual wishing to understand and improve programme and project management capability within their organisation.

Further Information:

For further information on the *Organisational Maturity Assessment Tool* or to obtain a demonstration please contact us on tel +44 (0)1270 611600 or email training@ilxgroup.com